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PUBLIC DISCLOSURE COPY

August 11, 2021

Philanthropy Colorado 5855 Wadsworth Bypass No. A Arvada, CO 80003

Philanthropy Colorado:

Enclosed is the organization's 2019 Exempt Organization return. The return should be signed, dated, and mailed.

Specific filing instructions are as follows.

FORM 990 RETURN:

Please sign and mail as soon as possible.

Mail to - Department of the Treasury Internal Revenue Service Center Ogden, UT 84201-0027

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Very truly yours,

Laura M. Puca

** PUBLIC DISCLOSURE COPY **

(Rev. January 2020) Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public.

 Go to www.irs.gov/Form990 for instructions and the latest information. Inspection A For the 2019 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change PHILANTHROPY COLORADO X Name change 71-0947313 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 5855 WADSWORTH BYPASS 720-842-7209 termin-ated G Gross receipts \$ 422,390. City or town, state or province, country, and ZIP or foreign postal code Amended return ARVADA, CO 80003 H(a) Is this a group return Applica-F Name and address of principal officer: JOANNE KELLEY JYes IX No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status: X 501(c)(3)) ◀ (insert no.) 527 ___ 501(c) (4947(a)(1) or If "No," attach a list. (see instructions) J Website: WWW.PHILANTHROPYCOLORADO.ORG **H(c)** Group exemption number ▶ **K** Form of organization: X Corporation Association Other > L Year of formation: 2003 M State of legal domicile: CO Part I Summary Briefly describe the organization's mission or most significant activities: TO STRENGTHEN COLORADO Governance COMMUNITIES BY BRINGING PEOPLE, INFORMATION AND RESOURCES TOGETHER, Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 10 Number of independent voting members of the governing body (Part VI, line 1b) 10 4 Activities & 4 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 58 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 39 7b 0. **Prior Year** Current Year 278,615, 166,585. Contributions and grants (Part VIII, line 1h) Revenue 212,161 250,520. Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) 7,567 5,285. 10 0. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 498 343 422 390. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 0 0. Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 259,734, 336,168. Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 **b** Total fundraising expenses (Part IX, column (D), line 25) 117,131 148,504. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 376,865, 484,672. 121,478. -62,282. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 619,914, 536 224. Total assets (Part X, line 16) 90,943. 119,977 21 Total liabilities (Part X, line 26) Net/ 445,281. 499,937. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign JOANNE KELLEY, CHIEF EXECUTIVE OFFICER Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature P01067688 Paid LAURA M. PUCA 08/11/21 self-employed CRADY, PUCA & ASSOCIATES Preparer Firm's name Firm's EIN ▶ 27-1433452 Firm's address 6140 S GUN CLUB RD STE K6-281 Use Only AURORA, CO 80016 Phone no.720-727-1698

May the IRS discuss this return with the preparer shown above? (see instructions)

Yes

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 442,957.

SEE SCHEDULE O FOR CONTINUATION(S)

CAF____1

Other program services (Describe on Schedule O.)

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Form 990 (2019) PHILANTHROPY COLOR Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	l		
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total		.,	
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	44.		x
a	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11c		_ A
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
·	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			.,
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
00	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	admidding government on a carry column by your or a series of a			

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			V	N			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current						
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete						
	Schedule J	23		Х			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete						
	Schedule K. If "No," go to line 25a	24a		x			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease						
	any tax-exempt bonds?	24c					
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d					
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete						
		25b		x			
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200					
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%						
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х			
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,						
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled						
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х			
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV						
_	instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If						
а	"Yes," complete Schedule L, Part IV	28a		x			
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х			
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If						
	"Yes," complete Schedule L, Part IV	28c		Х			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			l			
0.4	contributions? If "Yes," complete Schedule M	30		X			
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	31		^			
32	Schedule N, Part II	32		x			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations						
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and						
	Part V, line 1	34		Х			
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х			
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	254					
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b					
30	If "Yes," complete Schedule R, Part V, line 2	36		х			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization						
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI						
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?						
D -	Note: All Form 990 filers are required to complete Schedule O	38	Х				
Pai							
	Check if Schedule O contains a response or note to any line in this Part V			NI.			
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	5	Yes	No			
b							
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
_	(gambling) winnings to prize winners?	1c					

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a 4								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	Х						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
3а			3a		Х					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a									
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a		Х					
b	If "Yes," enter the name of the foreign country	(50.40)								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A				v					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a 5b		X					
b										
c 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		5c							
ua	any contributions that were not tax deductible as charitable contributions?	-	6a		x					
h	If "Yes," did the organization include with every solicitation an express statement that such contribut		- Ou							
	were not tax deductible?									
7	Organizations that may receive deductible contributions under section 170(c).		6b							
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?									
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7a 7b							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was									
	to file Form 8282?		7с		Х					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontract?	7e		Х					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?	7f		Х					
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	8							
	sponsoring organization have excess business holdings at any time during the year?									
9	Sponsoring organizations maintaining donor advised funds.									
а			9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b							
10	Section 501(c)(7) organizations. Enter:	100								
a	Initiation fees and capital contributions included on Part VIII, line 12	10a 10b								
ь 11	Section 501(c)(12) organizations. Enter:	100								
'' a	```	11a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against	114								
-	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	•	12a							
		12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?		13a							
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the	,								
	organization is licensed to issue qualified health plans	13b								
С	Enter the amount of reserves on hand	13c								
14a			14a 14b		Х					
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O										
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune									
	excess parachute payment(s) during the year?		15		Х					
10	If "Yes," see instructions and file Form 4720, Schedule N.	h in a a ma a O	40		v					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		Х					
	If "Yes," complete Form 4720, Schedule O.									

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			Х				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	. 0						
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent 1b	.0						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?	2		Х				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х				
6	Did the organization have members or stockholders?	6	Х					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	7a	х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?	7b	х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	Х					
b	Each committee with authority to act on behalf of the governing body?	8b		Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
b								
12a								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe							
	in Schedule O how this was done	12c	Х					
13	Did the organization have a written whistleblower policy?	13	Х					
14	Did the organization have a written document retention and destruction policy?	14	Х					
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	Х					
b	Other officers or key employees of the organization	15b		Х				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
	taxable entity during the year?	16a		Х				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	exempt status with respect to such arrangements?	16b						
<u>Sec</u>	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ► NONE							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)	(3)s only	/) avai	lable				
	for public inspection. Indicate how you made these available. Check all that apply.							
	X Own website X Another's website X Upon request Other (explain on Schedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	ınd fina	ncial					
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records							
	THE ORGANIZATION - 720-842-7209							
	5855 WADSWORTH BYPASS, NO. A, ARVADA, CO 80003							

932006 01-20-20 Form **990** (2019)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average			Pos	C) ition	1		(D) Reportable	(E) Reportable	(F) Estimated
Tame and the	hours per week	box	, unle	ss pe	rson	than is bot or/trus	h an	compensation	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MARK ANDERSEN	1.00									
PAST CHAIR		Х		Х				0.	0.	0
(2) NED CALONGE	1.00									
DIRECTOR		Х						0.	0.	0
(3) HEATHER CARROLL	1.00									
DIRECTOR		Х						0.	0.	0
(4) KATIE KRAMER	1.00									
DIRECTOR		Х						0.	0.	0
(5) AMY LATHAM	2.00	4								
CHAIR		Х		Х				0.	0.	0
(6) GARY STEUER	1.00	4						_	_	_
VICE CHAIR		Х		Х				0.	0.	0
(7) ABEL WURMNEST	1.00	4		l						
TREASURER	1.00	Х		Х				0.	0.	0
(8) JEFF HIROTA	1.00	┨								
DIRECTOR POWNYO	1 00	Х						0.	0.	0
(9) VIRGINIA ROMANO	1.00	x						0.		0
DIRECTOR (10) TARIANA NAVAS-NIEVES	1.00	^						0.	0.	0
DIRECTOR	1.00	x						0.	0.	0
(11) JOANNE KELLEY	40.00	_						0.	0.	0
CHIEF EXECUTIVE OFFICER	40.00	1		х				110,860.	0.	7,760
		\vdash						110,000.	,	7,700
		1								
		 								
		1								
		1								
		T								
		1								
		T								
		1								
		T								
		1								

Form 990 (2019) PHILANTHROPY COLORADO Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	(do			ition	1 than	one	Reportable	Reportable		Est	imate	ed
	hours per	box	, unle	ss pe	rson	is bot	n an	compensation	compensation			ount (of
	week (list any	_	CCI aii		111000	Jiraus	(00)	from	from related			other	4:
	hours for	direct				ъ		the organization	organizations (W-2/1099-MIS		compensation from the		
	related	ee or	stee			nsate		(W-2/1099-MISC)	(** 2) 1000 11110	,		ınizati	
	organizations	trust	nal tru		oyee	ompe		,			and	relate	ed
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orgai	nizatio	ons
	line)	Pu	lns	#0	Key	Hig	For						
					_								
1b Subtotal							<u> </u>	110,860.		0.		7,	760.
c Total from continuation sheets to Part V								0.		0.			0.
d Total (add lines 1b and 1c)								110,860.		0.		7,	760.
2 Total number of individuals (including but	not limited to th	ose	liste	ed a	bov	e) wł	no re	eceived more than \$100	,000 of reportable	е			
compensation from the organization												1	1
										ı		Yes	No
3 Did the organization list any former officer line 1a? If "Yes." complete Schedule J for													Х
4 For any individual listed on line 1a, is the s								her compensation from			3		Α
and related organizations greater than \$15	•								•		4		Х
5 Did any person listed on line 1a receive or													
rendered to the organization? If "Yes," con	nplete Schedul	e J f	or su	ıch	pers	son .					5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co										pens	ation fr	om	
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithir T		/ear.		(0)		
(A) Name and busines:	address	NO	NE					(B) Description of s	ervices	С	(C) ompen		n
							1	·			<u> </u>		
							\sqcap						
							_						
							\dashv						
							\dashv						
2 Total number of independent contractors		ot li	mite	d to	tho		sted	d above) who received m	ore than				
\$100,000 of compensation from the organ	ization >					0					_ ^	100	20 4 5 7
											Form 9	7 3 U (2	∠U19)

932008 01-20-20

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				ANTHROPY	COLORA	DO			71-0947313	Page 9
Pa	rt \	VIII	Statement of Re	venue						
			Check if Schedule O	contains a	response	or note to any lin	e in this Part VIII			
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated	(D) Revenue excluded
ts t	1	а	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts	١.		Membership dues		1b					
عَ ق			Fundraising events		1c					
ifts					1d					
nia Gia			Related organizations							
Sir			Government grants (contri		1e					
ĕĔ		Ť	All other contributions, gifts, g	-		166 505				
들			similar amounts not included		1f	166,585.				
o D		_	Noncash contributions included in		1g \$		466 505			
a C		h	Total. Add lines 1a-1f				166,585.			
						Business Code				
<u>ic</u>	2	a	MEMBERSHIP DUES			611710	188,703.			
e S		b	PROGRAM FEES			611710	61,817.	61,817.		
n S		С								
Program Service Revenue		d								
og		е								
۵ ا		f	All other program service	revenue						
		g	Total. Add lines 2a-2f				250,520.			
	3	3	Investment income (include	ding divide	ends, intere	est, and				
			other similar amounts)			▶ [5,285.			5,285.
	4	ļ	Income from investment o	of tax-exen	npt bond p	oroceeds 🕨				
	5	5	Royalties							
				(i) Real	(ii) Personal				
	6	a	Gross rents	6a						
				6b						
		С	Rental income or (loss)	6c						
		d	Net rental income or (loss)							
	7	a	Gross amount from sales of	(i) S	Securities	(ii) Other				
			assets other than inventory	7a						
		b	Less: cost or other basis							
ne			and sales expenses	7b						
Revenue		С		7c						
Re			Net gain or (loss)			•				
ē	8		Gross income from fundraisin		not					
Other		-	including \$							
			contributions reported on		- 1					
			Part IV, line 18	•						
		b	Less: direct expenses		8b					
			Net income or (loss) from t							
	a		Gross income from gaming		_					
	Ĭ	.	Part IV, line 19	-						
		h	Less: direct expenses							
						·				
	40		Net income or (loss) from g							
	IU	d	Gross sales of inventory, le		I]				
		L	and allowances							
			Less: cost of goods sold							
		С	Net income or (loss) from	sales of in	iventory					
sn	٠.					Business Code				
e n	11	а				 				
lar		b								
Re		C								
Miscellaneous Revenue			All other revenue							
	i	e	Total. Add lines 11a-11d			▶				

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5,285. Form **990** (2019)

Total revenue. See instructions

422,390.

250,520.

Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	Ion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respor	·		· · · · · · · · · · · · · · · · · · ·	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		•		
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	100.000	00 607	6 422	2 010
•	trustees, and key employees	108,860.	98,627.	6,423.	3,810.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	150 220	15/ 227	1 230	773.
7 8	Other salaries and wages Pension plan accruals and contributions (include	159,239.	154,227.	4,239.	113.
σ	section 401(k) and 403(b) employer contributions)	18,907.	17,773.	756.	378.
9	Other employee benefits	26,344.	24,763.	1,054.	527.
10	Payroll taxes	22,818.	21,449.	913.	456.
11	Fees for services (nonemployees):		,		
	Management				
	Legal				
	Accounting	8,034.		8,034.	
	Lobbying	,		,	
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	6,181.		6,181.	
12	Advertising and promotion	6,419.	6,064.	237.	118.
13	Office expenses	7,735.	5,048.	2,612.	75.
14	Information technology	9,458.	6,224.	211.	3,023.
15	Royalties				
16	Occupancy				
17	Travel	7,001.	6,939.	41.	21.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	2 720	2 500	140	75
22	Depreciation, depletion, and amortization	3,732. 3,166.	3,508. 2,193.	926.	75. 47.
23	Insurance Other expenses. Itemize expenses not covered	3,100.	2,193.	320.	47.
24	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
-	amount, list line 24e expenses on Schedule 0.) MEMBER MEETINGS	73,884.	73,884.		
a h	PROFESSIONAL DEVELOPMEN	16,235.	15,970.	177.	88.
0	DUES & SUBSCRIPTIONS	6,659.	6,288.	247.	124.
d		0,000.	0,200.	211	121.
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	484,672.	442,957.	32,200.	9,515.
26	Joint costs. Complete this line only if the organization	-3-,	- 32,557.	,	2,020.
_0	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	0.01.00.00	<u>'</u>			Earm 990 (2010)

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Form 990 (2019)
Part X Balance Sheet PHILANTHROPY COLORADO 71-0947313 Page **11**

		Check if Schedule O contains a response or	note to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		126,490.	1	58,885.	
	2	Savings and temporary cash investments			377,298.	2	366,178.
	3	Pledges and grants receivable, net			42,000.	3	10,000.
	4	Accounts receivable, net				4	3,882.
	5	Loans and other receivables from any currer	nt or forme	officer, director,			
		trustee, key employee, creator or founder, s	ubstantial (contributor, or 35%			
		controlled entity or family member of any of	these pers	ons		5	
	6	Loans and other receivables from other disq	ualified pe	rsons (as defined			
		under section 4958(f)(1)), and persons described	ribed in sec	tion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			2,062.	9	1,715.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	35,833.			
	b	Less: accumulated depreciation	10b	3,732.	14,767.	10c	32,101.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, li	57,297.	12	63,463.		
	13	Investments - program-related. See Part IV, I		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must	619,914.	16	536,224.		
	17	Accounts payable and accrued expenses		27,052.	17	10,458.	
	18	Grants payable		18	·		
	19	Deferred revenue		92,925.	19	80,485,	
	20	Tax-exempt bond liabilities			·	20	·
	21	Escrow or custodial account liability. Comple				21	
s	22	Loans and other payables to any current or					
IIIe		trustee, key employee, creator or founder, s					
Liabilities		controlled entity or family member of any of				22	
Ĕ	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unre				24	
	25	Other liabilities (including federal income tax					
		parties, and other liabilities not included on l					
		of Schedule D		. complete i dirext		25	
	26	Total liabilities. Add lines 17 through 25			119,977.	26	90,943.
		Organizations that follow FASB ASC 958,					,
Ses		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			301,172.	27	300,469.
Ба	28	Net assets with donor restrictions			198,765.	28	144,812.
nd		Organizations that do not follow FASB AS			,		,
L.		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current ful	nds			29	
) Set	30	Paid-in or capital surplus, or land, building, or	Г		30		
AS	31	Retained earnings, endowment, accumulate				31	
Net Assets or Fund Balances	32	Total net assets or fund balances		_	499,937.	32	445,281.
_	33	Total liabilities and net assets/fund balances			619,914.	33	536,224.

Pa	rt XI Reconciliation of Net Assets			. ω,	<u> </u>			
	Check if Schedule O contains a response or note to any line in this Part XI							
	· · · · · · · · · · · · · · · · · · ·							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		422	,390.			
2	Total expenses (must equal Part IX, column (A), line 25)	2		484,67				
3	Revenue less expenses. Subtract line 2 from line 1	3		-62,282				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		499	,937.			
5								
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B)) 10							
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				Х			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			1			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci							
3a	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit							
	Act and OMB Circular A-133?		3a		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number PHILANTHROPY COLORADO 71-0947313 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions)) Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	207,515.	253,170.	335,840.	457,885.	355,288.	1,609,698.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	207,515.	253,170.	335,840.	457,885.	355,288.	1,609,698.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						195,128.
6	Public support. Subtract line 5 from line 4.						1,414,570.
	ction B. Total Support						, , , -
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	207,515.	253,170.	335,840.	457,885.	355,288.	1,609,698.
	Gross income from interest,	,	,	,	,	,	, ,
·	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	239.	212.	421.	7,567.	5,285.	13,724.
9	Net income from unrelated business				,,,,,,,,	,	
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
44							1,623,422.
11	• • •	ata (aga inatmustis	200			12	210,714.
12 13	Gross receipts from related activities, First five years. If the Form 990 is for			fourth or fifth to			210,714.
13	organization, check this box and stop	hava			•		ightharpoonup
Sec	ction C. Computation of Publi		rcentage				
	Public support percentage for 2019 (li			olumn (fl)		14	87.14 %
15	Public support percentage from 2018					15	88.83 %
	33 1/3% support test - 2019. If the o						
.00	stop here. The organization qualifies						► X
h	33 1/3% support test - 2018. If the o						
~	and stop here. The organization quali	•		•		•	▶ □
172	10% -facts-and-circumstances test						or more
176	and if the organization meets the "fac	-					
	S .		·	-	•	•	
L	meets the "facts-and-circumstances"						
C	10% -facts-and-circumstances test	ū				•	U70 UI
	more, and if the organization meets the		•		•		ightharpoonup
40	organization meets the "facts-and-circ						T
Ιδ	Private foundation. If the organization	n did flot check a l	box on line 13, 16a	, 100, 17a, 0r 17b		and see instructions	

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Soction	qualify under the tests listed b A. Public Support	elow, please com	plete Part II.)				
		() 22/5	11.0040	1 ,,,,,,,	(0.0040		(0.7
-	vear (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	, grants, contributions, and						
	nbership fees received. (Do not						
	de any "unusual grants.")						_
mero form any a	is receipts from admissions, chandise sold or services per- ed, or facilities furnished in activity that is related to the nization's tax-exempt purpose						
3 Gros	s receipts from activities that						
	not an unrelated trade or bus- s under section 513						
	revenues levied for the organ-						
izatio	on's benefit and either paid to epended on its behalf						
	value of services or facilities						
	shed by a governmental unit to						
	organization without charge						
	II. Add lines 1 through 5						
	unts included on lines 1, 2, and						
	ceived from disqualified persons						
b Amount from a exceed	nts included on lines 2 and 3 received other than disqualified persons that d the greater of \$5,000 or 1% of the						
	nt on line 13 for the year						
	lines 7a and 7b						
	lic support. (Subtract line 7c from line 6.) B. Total Support						
	vear (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amo 10a Gros divid secu	unts from line 6 ss income from interest, lends, payments received on urities loans, rents, royalties, income from similar sources	(a) 2013	(u) 2010	(6) 2017	(4) 2010	(6) 2013	(i) Total
	ated business taxable income						
`	section 511 taxes) from businesses ired after June 30, 1975						
11 Net i activ whet	lines 10a and 10b						
12 Other	er income. Do not include gain ss from the sale of capital ets (Explain in Part VI.)						
	Support. (Add lines 9, 10c, 11, and 12.)						
14 First	five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	zation,
chec	k this box and stop here	- 		·····		<u></u>	>
Section	C. Computation of Publ						
15 Publ	ic support percentage for 2019 (l	ine 8, column (f), a	divided by line 13,	column (f))		15	%
	ic support percentage from 2018					16	%
	D. Computation of Inve					1 .~ 1	,,
-	stment income percentage for 20					17	%
	stment income percentage from the					18	%
	/3% support tests - 2019. If the						
		-					
b 33 1	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and						
	18 is not more than 33 1/3%, che						
20 Priva	ate foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	>

932023 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	- Gu		
	3b		
	3с		
	- 55		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
n 0	90 or 90	00-E7	2010

932024 09-25-19

Sche	dule A (Form 990 or 990-EZ) 2019 PHILANTHROPY COLORADO	71-0947313	Pa	age 5
Pa	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		1	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s).	1		<u> </u>
Sec	tion D. All Type III Supporting Organizations		V	
_	Did the second of the second o		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	•		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
2	organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
Ü	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeafsee in	structions).		
а	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity.	tity (see instruction:	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2 a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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gard. 3b Schedule A (Form 990 or 990-EZ) 2019

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 (explain in	Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrat	ted Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

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Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations _(continued)	
Secti	on D - Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exempt purposes of supported			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of supported organizations			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsiv	е	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount		T	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2019 distributable amount			
i_	Carryover from 2014 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
<u>e</u>	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

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Part VI	Sunniamental Information Devide the evaluations required by Port II line 10: Dort II line 17: or 17b; Dort III line 10:
i dit vi	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
-	

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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2019

	PHILANTHROPY COLORADO	71-0947313
Organization t	e (check one):	
Filers of:	Section:	
Form 990 or 99	EZ X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	anization is covered by the General Rule or a Special Rule. tion 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special I	Rule. See instructions.
General Rule		
General Nuie		
	rganization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totali y) from any one contributor. Complete Parts I and II. See instructions for determining a contribut	· · · · · · · · · · · · · · · · · · ·
Special Rules		
section any or	rganization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% supports 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16 contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the arm 990-EZ, line 1. Complete Parts I and II.	a, or 16b, and that received from
year, t	rganization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from all contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or edition of cruelty to children or animals. Complete Parts I, II, and III.	
year, o is chec purpo:	rganization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from tributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled sed, enter here the total contributions that were received during the year for an exclusively religion. Don't complete any of the parts unless the General Rule applies to this organization because to charitable, etc., contributions totaling \$5,000 or more during the year	more than \$1,000. If this box us, charitable, etc., t received <i>nonexclusively</i>
but it must ans	unization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B er "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its sn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	

Name of organization	Employer identification number
3	' '
PHILANTHROPY COLORADO	71-0947313

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	ditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		\$ 25,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2	rams, adai oos, and Zii	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
3	Hame, address, and Zir + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d) Total contributions Type of contribution
No. <u>4</u>	Name, address, and ZIP + 4	Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

71-0947313

I alt I	Continuators (see instructions). Ose duplicate copies of Part III addition	iai space is fleeded.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$	Person X Payroll

Name of organization	Employer identification number
PHILANTHROPY COLORADO	71-0947313

Part I	Contributors (see instructions). Use duplicate copies of Part I if	f additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

PHILANTHROPY COLORADO 71-0947313

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
	PROMISE TO GIVE AT YEAR END	_			
7		-			
		\$\$	09/30/19		
(a) No.	(b)	(c)	(d)		
from	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received		
Part I		, ,			
		-			
	<u> </u>	- \$			
(a)		_			
(a) No.	(b)	(c) FMV (or estimate)	(d)		
from Part I	Description of noncash property given	(See instructions.)	Date received		
		_			
	<u> </u>	-			
		_			
(a)		(c)			
No. from	(b) Description of noncash property given	FMV (or estimate) (See instructions.)	(d) Date received		
Part I		(See Instructions.)			
		-			
	-	- \$			
		_ `			
(a) No.	(b)	(c) FMV (or estimate)	(d)		
from Part I	Description of noncash property given	(See instructions.)	Date received		
		_			
	-	-			
		_			
(a)		(c)			
No. from	(b) Description of noncash property given	FMV (or estimate)	(d) Date received		
Part I		(See instructions.)			
		-			
		- _{\$}			

vame of or	ganization				Employer identification number
PHILANTHI Part III	ROPY COLORADO Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a)	through (e) and the following	na line entry. For a	organizations	
	completing Part III, enter the total of exclusively religious, u Use duplicate copies of Part III if additional	charitable, etc., contributions of \$	1,000 or less for the	he year. (Enter this info. onc	► \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Desc	cription of how gift is held
		(e) Transf	er of gift		
	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Desc	ription of how gift is held
_		(e) Transf	er of gift		
	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Desc	cription of how gift is held
		(e) Transfe	er of gift		
	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Desc	cription of how gift is held
-		(e) Transf	er of gift		
	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	nsferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax) (see separate instructions), then				
•	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III.			
Nan	ne of organization			Empl	oyer identification number
	PHILANTHRO				71-0947313
Pa	art I-A Complete if the org	janization is exempt und	der section 501(c)	or is a section 527 o	rganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures		►\$	
Pa	art I-B Complete if the org	janization is exempt und	der section 501(c)	(3).	
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955	▶ \$	
	Enter the amount of any excise tax				
3	If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a	Was a correction made?				Yes No
b	If "Yes." describe in Part IV.				
Pa	art I-C Complete if the org	janization is exempt und	der section 501(c)	, except section 501(tion activities	
3	Enter the amount of the filing organ exempt function activities Total exempt function expenditures line 17b Did the filing organization file Form Enter the names, addresses and er made payments. For each organiza contributions received that were propolitical action committee (PAC). If	s. Add lines 1 and 2. Enter here a 1120-POL for this year? Inployer identification number (El tion listed, enter the amount pai omptly and directly delivered to	and on Form 1120-POL IN) of all section 527 policy from the filing organizate political org	⇒ \$ Dilitical organizations to which a part of the part	Yes No the filing organization he amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

932041 11-26-19

Schedule C (Form 990 or 990-EZ) 2019 PHILANTHROPY COLORADO					71-094	
Parl	t II-A Complete if the org	janization is exer	mpt under sectio	n 501(c)(3) and fil	ed Form 5768 (el	ection under
	section 501(h)).					
A Ch	eck 🕨 🔛 if the filing organiza	tion belongs to an affi	liated group (and list ir	n Part IV each affiliated	group member's nam	e, address, EIN,
	expenses, and sha	re of excess lobbying	expenditures).			
B Ch	eck 🕨 🔲 if the filing organiza	tion checked box A ar	nd "limited control" pro	ovisions apply.		
		ts on Lobbying Exper ditures" means amou	nditures ints paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to infl	uence public opinion (grassroots lobbying)			
b	Total lobbying expenditures to infl	uence a legislative boo	dy (direct lobbying)		9,218.	
	Total lobbying expenditures (add I				9,218.	
	Other exempt purpose expenditure				475,454.	
e	Total exempt purpose expenditure	es (add lines 1c and 1c	i)		484,672.	
	Lobbying nontaxable amount. Ent				96,934.	
	If the amount on line 1e, column (a) o	or (b) is: The lob	bying nontaxable am	ount is:		
	Not over \$500,000	20% of	the amount on line 1e.			
	Over \$500,000 but not over \$1,00	0,000 \$100,00	0 plus 15% of the exc	ess over \$500,000.		
	Over \$1,000,000 but not over \$1,5	500,000 \$175,00	0 plus 10% of the exc	ess over \$1,000,000.		
	Over \$1,500,000 but not over \$17	,000,000 \$225,00	0 plus 5% of the exce	ss over \$1,500,000.		
L	Over \$17,000,000	\$1,000,0	000.			
g	Grassroots nontaxable amount (er	nter 25% of line 1f)			24,234.	
h :	Subtract line 1g from line 1a. If zer	o or less, enter -0			0.	
i	Subtract line 1f from line 1c. If zero	o or less, enter -0			0.	
j	If there is an amount other than ze	ero on either line 1h or	line 1i, did the organiza	ation file Form 4720		
	reporting section 4911 tax for this	year?				Yes No
	(Some organizations t	hat made a section 5	eraging Period Under 01(h) election do not ate instructions for li	have to complete all	of the five columns b	elow.
		Lobbying Exper	nditures During 4-Yea	ar Averaging Period		
	Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total

Lobbying Experience During 1 Tour Avoraging 1 orlow						
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total	
2a Lobbying nontaxable amount	51,687.	55,525.	75,373.	96,934.	279,519.	
b Lobbying ceiling amount (150% of line 2a, column(e))					419,279.	
c Total lobbying expenditures	2,342.	9,176.	4,588.	9,218.	25,324.	
d Grassroots nontaxable amount	12,922.	13,881.	18,843.	24,234.	69,880.	
e Grassroots ceiling amount (150% of line 2d, column (e))					104,820.	
f Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2019

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)	(k)
of the	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
b	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements? Mailings to members, legislators, or the public?				
	Mailings to members, legislators, or the public? Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
i	Total. Add lines 1c through 1i				
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)	(5), or se	ection	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
_	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No" OR	(b) Part		e 3, is
1 2	Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)		1		
_	expenses for which the section 527(f) tax was paid).		200		
	Current year				
	Carryover from last year Total		1 _		
3	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par					
instru	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group actions); and Part II-B, line 1. Also, complete this part for any additional information.	o list); Part II	-A, lines 1 a	and 2 (see	
THRO	OUGH MEETINGS WITH CONGRESSIONAL REPRESENTATIVES IN DENVER, SOCIAL				
MEDI	A, EMAILS TO CONGRESSIONAL STAFF AND COMMUNITY FOUNDATION MEMBERS, THE				
ORG	NIZATION ATTEMPTED TO INFLUENCE PASSAGE OF FEDERAL AND STATE				
LEGI	SLATION DESIGNED TO INCREASE CHARITABLE GIVING.				

10560811 147904 CAF

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

	PHILANTHROPY COLORADO			71-0947313
Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accoun	ts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.		
		(a) Donor advised funds	(b) Funds	and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds	
J	are the organization's property, subject to the organization's	•		Yes No
6	Did the organization inform all grantees, donors, and donor			163 100
U	for charitable purposes and not for the benefit of the donor			
		, , ,	•	Yes No
Pai		rganization answered "Vos" on Form 900.		res NO
1	Purpose(s) of conservation easements held by the organizat		artiv, iiie 7.	
'			a hiatariaally in	anartant land area
	Preservation of land for public use (for example, recreation of patients) and patients are recreated by the land of patients and patients.	Preservation of Preservation of	-	nportant land area
	Protection of natural habitat	Preservation of	a certilled filst	one structure
_	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form		
	day of the tax year.			eld at the End of the Tax Year
a	Total number of conservation easements			
b	Total acreage restricted by conservation easements			
С	Number of conservation easements on a certified historic st			
d	Number of conservation easements included in (c) acquired	,	1 1	
	listed in the National Register			
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	e organization o	luring the tax
	year ▶			
4	Number of states where property subject to conservation ea	asement is located		
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements			
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing con-	servation easer	nents during the year
	>			
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing conserva	tion easements	during the year
	> \$			
8	Does each conservation easement reported on line 2(d) abo	•		
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	tion easements in its revenue and expense	statement and	1
	balance sheet, and include, if applicable, the text of the foot	tnote to the organization's financial statem	ents that descr	ibes the
	organization's accounting for conservation easements.			
Pai			ther Similai	r Assets.
	Complete if the organization answered "Yes" on Forn			
1a	If the organization elected, as permitted under FASB ASC 9	•		
	of art, historical treasures, or other similar assets held for pu	*	•	ublic
	service, provide in Part XIII the text of the footnote to its fina			
b	If the organization elected, as permitted under FASB ASC 9	•		
	art, historical treasures, or other similar assets held for publi	c exhibition, education, or research in furth	nerance of publ	lic service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1		> \$	
	(ii) Assets included in Form 990, Part X		> \$	
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	l gain, provide	
	the following amounts required to be reported under FASB	ASC 958 relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1		> \$	
b	Assets included in Form 990, Part X			

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

Par	t III	Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, o	r Othe	r Simila	r Asse	ts (continu	ed)
3	Using t	he organization's acquisition, accession	on, and other record	s, check any of the	following that	make si	gnificant u	ise of its		
	collection	on items (check all that apply):								
а	P	Public exhibition	d	Loan or excl	hange prograr	m				
b	<u></u> s	scholarly research	е	Other						
С	P	reservation for future generations								
4	Provide	e a description of the organization's co	llections and explain	n how they further th	he organizatio	n's exen	npt purpos	se in Par	t XIII.	
5	During '	the year, did the organization solicit o	r receive donations o	of art, historical trea	sures, or othe	r similar	assets		_	
		old to raise funds rather than to be ma						L	Yes	└── No
Par		Escrow and Custodial Arrang		ete if the organizatio	n answered "\	res" on l	Form 990,	Part IV,	line 9, or	
	ı	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the o	rganization an agent, trustee, custodi	an or other intermed	liary for contribution	is or other ass	ets not i	ncluded	_	_	
	on Forn	n 990, Part X?						L	Yes	└── No
b	If "Yes,	explain the arrangement in Part XIII	and complete the fo	llowing table:						
									Amount	
С	-	ing balance								
d		ns during the year								
е		tions during the year								
f		balance					. 1f			
		organization include an amount on Fo					ty?	L	Yes	├─ No
		explain the arrangement in Part XIII.								
Par	τν	Endowment Funds. Complete it								
			(a) Current year	(b) Prior year	(c) Two years	back (d) Three ye	ars back	(e) Four y	ears back
		ing of year balance	57,297.	50,000.		000				
b		outions	0.021	10,000.	50	,000.				
С.		estment earnings, gains, and losses	9,031.	-2,703.						
d		or scholarships								
е		expenditures for facilities	2 965							
	and pro		2,865.							
		strative expenses	63,463.	57,297.	5.0	,000.				
g		year balance		,		,000.				
2		e the estimated percentage of the curr designated or quasi-endowment	ent year end balanc	· ·	i)) rieid as.					
a		nent endowment 100.00	%	_%						
b										
·		rcentages on lines 2a, 2b, and 2c sho	-							
За	•	re endowment funds not in the posse	•	ation that are held a	nd administer	ed for th	e organiza	ation		
ou	by:	To chaowinone lands not in the posse	oolon of the organiza	ation that are note a	na aanminotor	00 101 111	o organiza	2011	Γv	es No
	•	related organizations								X
		ated organizations							· - · ·	х
b		on line 3a(ii), are the related organiza								
4		be in Part XIII the intended uses of the							· <u>LL</u>	
Par		Land, Buildings, and Equipm								
	— ,	Complete if the organization answered	d "Yes" on Form 990), Part IV, line 11a. S	See Form 990,	Part X, I	ine 10.			
		Description of property	(a) Cost or of	ther (b) Cost	or other	(c) Ac	cumulated	ı l	(d) Book	value
			basis (investn	nent) basis	(other)	dep	reciation			
1a	Land									
b		gs								
С		old improvements								
		nent								
е	Other				35,833.		3,7	32.		32,101.
Total	. Add lin	es 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line 1	0c.)					32,101.
							S	chedule	D (Form 9	990) 2019

Schedule D (Form 990) 2019 PHILANTHROPY COLO	DRADO	71-	0947313 Page 3
Part VII Investments - Other Securities.			Ŭ
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(4) E		. ,	
(1) Financial derivatives (2) Closely held equity interests			
(3) Other			
(A) BENEFICIAL INTEREST IN ASSETS HELD BY	62.462		
(B) OTHERS	63,463.	END-OF-YEAR MARKET VALUE	
(C)			
(D)			
<u>(E)</u>			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	63,463.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)		<u> </u>	<u> </u>
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	- 15\		
Total. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities.	e 15.)		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	o 05)		
Total. (Column (b) must equal Form 990, Part X, col. (B) lin			
2. Liability for uncertain tax positions. In Part XIII, provide		_	
organization's liability for uncertain tax positions under	FASB ASC 740. Check he		
		Sch	edule D (Form 990) 2019

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Schedule D (Form 990) 2019

ORGANIZATION BELIEVES NO ISSUES WOULD ARISE.

Schedule D	(Form 990) 2019 PHILANTHROPY COLORADO	/1-094/313	-age 5
Part XIII	Supplemental Information (continued)		
	,		
		Schedule D (Form 99	0) 2019
		==::===================================	,

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2019

Open to Public Inspection

Name of the organization **Employer identification number** PHILANTHROPY COLORADO 71-0947313 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: OUR ACTIVITIES FOCUS ON EDUCATION AND TRAINING, LEARNING NETWORKS AND ADVOCACY WITH THE OVERALL AIM OF LEADING AND SERVING THE DIVERSE AND DYNAMIC PHILANTHROPIC SECTOR THAT SUPPORTS NONPROFITS AND COMMUNITIES THROUGHOUT COLORADO FORM 990, PART I, LINE 1 HERE ARE SOME EXAMPLES OF MILESTONES REACHED THIS YEAR: WE SUCCESSFULLY CHANGED OUR NAME AND REFINED OUR MISSION STATEMENT AND TAGLINE TO BETTER REFLECT WHERE WE'VE BEEN AND WHERE WE'RE HEADED AS WE LOOK TO LEAD OUR STATEWIDE SECTOR INTO THE FUTURE; WE LAUNCHED A BRAND NEW WEBSITE WITH GREATLY EXPANDED FEATURES FOR MEMBERS; WE RENEWED THE COMMITMENT OF 10 OF OUR MEMBERS TO FUND A FULL-TIME POSITION TO BUILD AND FACILITATE A RURAL FUNDERS LEARNING NETWORK; WE SET A NEW RECORD FOR MEMBERSHIP AND THE BOARD OFFICIALLY APPROVED GUIDELINES AND SUPPORT LEVELS THAT WILL ALLOW US TO EXPAND THE BIG TENT OF PHILANTHROPY TO INCLUDE SEVERAL NEW MEMBERSHIP CATEGORIES. WE HELD OUR FIRST FORMAL TRAINING ON EQUITY FOR OUR BOARD AND STAFF AHEAD OF A PLANNED REVAMP OF OUR STRATEGIC ROADMAP. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: THIS YEAR AND PLAN TO CONTINUE THEIR WORK IN 2020, WHILE WE ALSO CONTINUE TO MANAGE AND ADMINISTER SEVERAL OTHER GROUPS FOCUSED ON ISSUE AREAS OR JOB ROLES.

932211 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)

- FIELD-WIDE PROGRAMMING ALSO INCLUDED A VARIETY OF DIFFERENT FORMATS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Name of the organization PHILANTHROPY COLORADO	Employer identification number 71-0947313
	71 0347313
FROM LOCAL TO NATIONAL SPEAKERS. SOME OF THE MOST HIGHLY RATED SESSIONS	
INCLUDED TALKS FROM MEMBERS ON LEARNING FROM FAILURE AND ANOTHER	
PROGRAM INFORMING FUNDERS ABOUT DEVELOPMENTS WITH THE 2020 CENSUS AND	
THE IMPLICATIONS FOR THE FIELD AND OUR STATE. WE BROUGHT HIGHLY	
ACCLAIMED AUTHOR RICHARD ROTHSTEIN FROM CALIFORNIA FOR A BOOK TALK WITH	
MEMBERS ON HIS BOOK, "THE COLOR OF LAW: A FORGOTTEN HISTORY OF HOW OUR	
GOVERNMENT SEGREGATED AMERICA."	
- WE HAVE BEEN WORKING WITH OUR HR/OPERATIONS PEER GROUP TO THINK	
THROUGH WAYS OF COLLECTING AND REPORTING ON FOUNDATION COMPENSATION	
DATA AND PRODUCED A SUMMARY REPORT FOR COLORADO AND WILL BE REVISITING	
WHETHER TO PRODUCE A BROADER LOCAL SURVEY IN 2020.	
- OUR IMPACT INVESTING FORUM IS WRAPPING UP ITS FIFTH YEAR AND HAS HIT	
ITS STRIDE WITH MORE PEER-LED PROGRAMMING THAN BEFORE. WE ALSO LAUNCHED	
AN INVENTORY FOR TRACKING CURRENT PROJECTS AND INVESTMENT OPPORTUNITIES	
BY MEMBERS OF THIS GROUP.	
- WE HELD OUR THIRD ANNUAL EVENT UNDER THE NEW BRAND, POWERING	
PARTNERSHIPS LUNCHEON SPONSORED BY COMMUNITY FIRST FOUNDATION. OUR	
SPEAKER, JESSAMYN SHAMS-LAU, SPOKE TO A LARGE NUMBER OF FUNDERS AND	
NONPROFITS ABOUT HOW TO CREATE EPIC PARTNERSHIPS.	
- OUR DEEP CONNECTIONS WITH NATIONAL ORGANIZATIONS HAVE ALSO ALLOWED US	
TO CONTINUE TO COLLABORATE ON MANY EDUCATIONAL OFFERINGS AND	
CONVENINGS; WE HAD NONPROFIT FINANCE FUND AND THE JOHNSON CENTER FOR	
PHILANTHROPY HERE TO OFFER SPECIALIZED WORKSHOPS.	
- OTHER 2019 PARTNERSHIPS INCLUDED PROGRAMS ON CLIMATE CHANGE WITH	
MEDIA IMPACT FUNDERS AND A CRISIS COMMUNICATIONS SESSION WITH TWO OF	
OUR MEMBER FOUNDATIONS.	

SOME OF OUR OTHER ACTIVE PEER GROUPS INCLUDE THE LEADERSHIP FORUM FOR

Name of the organization PHILANTHROPY COLORADO	Employer identification number 71-0947313
CEOS, THE COMMUNITY FOUNDATION CEO NETWORK AND EARLY CHILDHOOD MENTAL	
HEALTH FUNDERS NETWORK. THE CULTIVATION OF THESE NETWORKS CONTINUES TO	
BE ONE OF THE MOST EFFECTIVE STRATEGIES FOR FULFILLING OUR MISSION.	
THESE MEANINGFUL CONNECTIONS AMONG FUNDERS ALLOW FOR SHARING BEST	
PRACTICES, OPPORTUNITIES AND LESSONS LEARNED; COORDINATING PRESENCE IN	
COMMUNITIES; AND, WHEN APPROPRIATE, COLLABORATION.	
PHILANTHROPY COLORADO CONTINUES TO ENHANCE ITS ABILITY TO ADVOCATE	
STRATEGICALLY FOR THE SECTOR, RECEIVING HIGH SCORES IN AN ANNUAL	
NATIONAL ASSESSMENT OF OUR CAPACITY TO ENGAGE IN PUBLIC POLICY. AMONG	
THE KEY ACTIVITIES IN 2019:	
- RELEASING OUR FIRST STATEWIDE NONPROFIT ECONOMIC IMPACT REPORT WITH	
SEVERAL PARTNER ORGANIZATIONS, DELIVERING IT TO THE FLOOR DESKS OF	
EVERY MEMBER OF THE COLORADO GENERAL ASSEMBLY ON OUR ANNUAL ADVOCACY	
DAY AT THE STATE CAPITOL. WE ALSO USED THE REPORT IN OUR MEETING WITH	
MEMBERS OF CONGRESS TO DEMONSTRATE THE IMPACT OUR SECTOR HAS ON JOBS	
AND THE ECONOMIC HEALTH OF THEIR DISTRICTS AND THE ENTIRE STATE;	
- ESTABLISHING TIES WITH NEWLY ELECTED OFFICIALS INCLUDING THE ATTORNEY	
GENERAL, THE SECRETARY OF STATE AND TWO NEW MEMBERS OF CONGRESS;	
- BUILDING ON OUR LONGSTANDING RELATIONSHIP WITH OUR NEW GOVERNOR	
(THROUGH MANY MEETINGS WHILE HE SERVED IN CONGRESS) AND HIS STAFF TO	
ARRANGE A CONVENING WITH FOUNDATION CEOS EARLY IN HIS TERM TO DISCUSS	
SHARED PRIORITIES;	
- SERVING ON THE PUBLIC POLICY COMMITTEE OF OUR NATIONAL NETWORK,	
UNITED PHILANTHROPY FORUM;	
- FOCUSING MUCH OF OUR ADVOCACY THIS YEAR ON INFORMING LAWMAKERS ABOUT	
EARLY SIGNS OF A DECLINE IN CHARITABLE GIVING FOLLOWING RECENT TAX	

Name of the organization PHILANTHROPY COLORADO	Employer identification number 71-0947313		
CHANGES CONTINUING TO MONITOR THIS FOR OUR ELECTED OFFICIALS. WE ALSO			
SUCCESSFULLY ADVOCATED FOR SIMPLIFYING THE PRIVATE FOUNDATION EXCISE			
TAX.			
- ATTRACTED ACTIVE PARTICIPATION IN OUR THRIVING RURAL NETWORK FROM			
LOCAL AND COUNTY OFFICIALS, STATE AGENCY HEADS AND ECONOMIC DEVELOPMENT			
OFFICIALS AT THE STATE AND FEDERAL LEVEL;			
- LED ANNUAL DELEGATION OF COLORADO FOUNDATION EXECUTIVES TO WASHINGTON			
FOR FOUNDATIONS ON THE HILL VISITS WITH SENATORS AND REPRESENTATIVES IN			
CONGRESS. THESE MEETINGS EMPHASIZED SECTOR'S SIGNIFICANT SUPPORT OF			
COMMUNITIES THROUGHOUT THE STATE.			
	_		
OTHER 2019 ACCOMPLISHMENTS INCLUDE:			
- THE ANNUAL C(3) FORUM CONVENING HUNDREDS OF PROFESSIONALS AROUND THE			
TOPIC OF STRENGTHENING RELATIONSHIPS AND PROVIDING FEEDBACK. THE			
OVERALL GOAL OF THIS ALL-DAY CONFERENCE IS TO BRING TOGETHER FUNDERS			
AND NONPROFITS TO BUILD CONNECTIONS AND INCREASE UNDERSTANDING. WE			
PRESENT THE ALL-DAY PROGRAM EVERY YEAR IN PARTNERSHIP WITH COLORADO			
NONPROFIT ASSOCIATION AND COMMUNITY RESOURCE CENTER;			
- COMPILING E-NEWS UPDATES AND LINKS TWICE A MONTH WITH INFORMATION			
ABOUT EVENTS, MEMBERS NEWS, COMMUNITY DEVELOPMENTS, AS WELL AS			
REGIONAL/NATIONAL PHILANTHROPIC DEVELOPMENTS, REPORTS AND TRENDS;			
- OFFERING A VARIETY OF WEB-BASED RESOURCES TO MEMBERS, INCLUDING			
PHILANTHROPY NEWS LINKS AND DATA, ONLINE JOB BANK TO POST EMPLOYMENT			
OPENINGS AS WELL AS ONLINE PROGRAM REGISTRATION AND SEARCH TOOLS;			
- DISTRIBUTING UPDATES AND INFORMATION TO MEMBERS THROUGH EMAIL AND			
LISTSERV COMMUNICATIONS ON POLICY MATTERS, NEWS AND PROGRAMMING;			
- ASSISTING MEMBERS WITH INDIVIDUAL REQUESTS FOR INFORMATION AND			

Name of the organization PHILANTHROPY COLORADO	Employer identification number 71-0947313
RESOURCES THROUGH INDIVIDUAL MEETINGS, PHONE CALLS AND EMAIL	
COMMUNICATIONS;	
- PRODUCED ANNUAL REPORTS ON COLORADO FOUNDATION AND INDIVIDUAL	
CHARITABLE GIVING DATA.	
FORM 990, PART VI, SECTION A, LINE 6:	
THE ORGANIZATION'S MEMBERS ARE PRIVATE, COMMUNITY, OPERATING AND SUPPORTING	
FOUNDATIONS, CORPORATE GRANTMAKERS, GOVERNMENT AGENCIES, DONOR-ADVISED	
FUNDS, AND FEDERATED FUNDS WITH VERIFIABLE GIVING PROGRAMS WITHIN THE	
STATE.	
FORM 990, PART VI, SECTION A, LINE 7A:	
OFFICERS AND DIRECTORS ARE ELECTED BY THE MEMBERSHIP.	
FORM 990, PART VI, SECTION A, LINE 7B:	
THE MEMBERSHIP ELECTS THE BOARD OF DIRECTORS AND THE BYLAWS GIVE THE BOARD	
OF DIRECTORS THE AUTHORITY TO MANAGE THE AFFAIRS OF THE CORPORATION.	
FORM 000 PART UT GROWTON A LINE OR	
FORM 990, PART VI, SECTION A, LINE 8B: ALL COMMITTEES ARE ADVISORY COMMITTEES TO THE BOARD OF DIRECTORS AND DO NOT	
ACT ON BEHALF OF THE GOVERNING BODY.	
TOT ON BEHALF OF THE COVERNING BODY.	
FORM 990, PART VI, SECTION B, LINE 11B:	
FORM 990 WAS REVIEWED BY BOARD MEMBERS PRIOR TO FILING.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE BOARD OF DIRECTORS ARE GIVEN A COPY OF THE CONFLICT OF INTEREST POLICY	
ANNUALLY AND ARE REQUIRED TO SIGN AND SUBMIT A DISCLOSURE STATEMENT	

Name of the organization PHILANTHROPY COLORADO	Employer identification number 71-0947313
INDICATING THEY HAVE RECEIVED, READ, AND UNDERSTAND THE POLICY AND AGREE TO	
DISCLOSE ANY PERSONAL INTEREST IN ANY MATTER PENDING BEFORE THE BOARD	
EITHER WHEN THE INTEREST BECOMES A MATTER OF BOARD ACTION OR AS PART OF A	
PERIODIC PROCEDURE TO BE ESTABLISHED BY THE BOARD.	
FORM 990, PART VI, SECTION B, LINE 15A:	
THE PROCESS FOR DETERMINING THE EXECUTIVE DIRECTOR'S ANNUAL SALARY INCLUDED	
OBTAINING COMPARABLE SALARY DATA.	
FORM 990, PART VI, SECTION C, LINE 18:	
AVAILABLE UPON REQUEST.	
FORM 990, PART VI, SECTION C, LINE 19:	
DOCUMENTS AVAILABLE UPON REQUEST, AND ORGANIZATION'S BYLAWS ARE AVAILABLE	
ON ITS WEBSITE. FINANCIAL INFORMATION IS PROVIDED TO THE MEMBERS ANNUALLY.	
FORM 990, PART XII, LINE 2C	
THE BOARD OF DIRECTORS IS RESPONSIBLE FOR THE OVERSIGHT OF THE REVIEW	
AND SELECTION OF THE INDEPENDENT ACCOUNTANT. THIS PROCESS HAS NOT	
CHANGED FROM THE PRIOR YEAR.	

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

	s, for which an extension request must be sent to the in			details on	i the electronic			
filing of th	nis form, visit www.irs.gov/e-file-providers/e-file-for-char	rities-and-r	non-profits.					
Automa	atic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).					
	rations required to file an income tax return other than F		, ,	os, REMIC	Cs, and trusts			
	Form 7004 to request an extension of time to file incom			,	,			
	·							
Type or	Name of exempt organization or other filer, see instru	uctions.		Taxpaye	axpayer identification number (TIN)			
print								
File by the	PHILANTHROPY COLORADO				71-0947313			
due date for filing your								
return. See	5855 WADSWORTH BYPASS, NO. A							
instructions.	only, town or poor office, state, and 21 goods. For a foreign address, see instructions.							
Entor tho	ARVADA, CO 80003 Return Code for the return that this application is for (fi	lo a sopar	ato application for each return			0 1		
						``		
Applicati	on		Application			Return		
Is For	or Form 990-EZ	Code	Is For			Code		
		01 Form 990-T (corporation)			07			
Form 990		02	Form 1041-A			08		
Form 990	orm 4720 (individual) 03 Form 4720 (other than individual) orm 990-PF 04 Form 5227				10			
	0-T (sec. 401(a) or 408(a) trust)	05	Form 5227 Form 6069			11		
	0-T (trust other than above)	06	Form 8870			12		
1 01111 330	THE ORGANIZATION	1 00	1 61111 667 6			12		
• The bo	ooks are in the care of > 5855 WADSWORTH BYPASS	NO. A	- ARVADA CO 80003					
	none No. 720-842-7209	, -	Fax No. ▶					
	organization does not have an office or place of busines	s in the U						
	is for a Group Return, enter the organization's four digit					check this		
box ▶	. If it is for part of the group, check this box		ach a list with the names and TINs of					
1 I re	quest an automatic 6-month extension of time until	NOVEMBE	R 16, 2020 , to file	the exem	npt organization ret	urn for		
the	organization named above. The extension is for the org	anization'	•		. •			
▶[X calendar year 2019 or							
▶ [tax year beginning	, ar	nd ending					
2 If th	ne tax year entered in line 1 is for less than 12 months, o	check reas	son: Initial return	Final retur	rn			
	Change in accounting period							
3a If th	nis application is for Forms 990-BL, 990-PF, 990-T, 4720	, or 6069,	enter the tentative tax, less					
any	nonrefundable credits. See instructions.			3a	\$	0.		
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and								
	imated tax payments made. Include any prior year over			3b	\$	0.		
	ance due. Subtract line 3b from line 3a. Include your pa	,	, , ,		1.			
	ng EFTPS (Electronic Federal Tax Payment System). Se			3c	\$	0.		
	If you are going to make an electronic funds withdrawa	l (direct de	ebit) with this Form 8868, see Form 8	453-EO a	nd Form 8879-EO f	or payment		
instructio					_			
LHA F	or Privacy Act and Paperwork Reduction Act Notice	, see instr	uctions.		Form 8868 (F	Rev. 1-2020)		

923841 12-30-19