



**THE
COLORADO
TRUST**

A Health Equity Foundation

POSITION DESCRIPTION

POSITION TITLE: Community Partnerships Regional Associate, Region 5 (Northwest Colorado)
DEPARTMENT: Community Partnerships & Grants
REPORTS TO: Community Partner, Region 5
STATUS: Part-time, non-exempt

The Colorado Trust

The Colorado Trust (The Trust) is a health equity foundation dedicated to ending inequalities that affect racial, ethnic, low-income and other vulnerable populations. When the nonprofit PSL Healthcare Corporation was sold to a for-profit organization in 1985, the proceeds of the sale were used to create The Trust. Since then, The Trust has worked closely with communities and nonprofit organizations throughout the state to improve the health and well-being of Coloradans.

The Trust strives to maintain a diverse workforce that reflects the communities we serve.

About the Community Partnerships Strategy

A more just and equitable society is a healthier society. The Trust's [Community Partnerships](#) strategy supports communities across Colorado in recognizing and building their own power to achieve these conditions.

The Trust's role in the partnership is to provide resources and investment for capacity building, community organizing and collaboration at a local level. The lion's share of the work is done by communities themselves. Diverse teams of Coloradans identify the barriers to justice and good health in their own communities and propose and implement solutions with funding from The Trust. By building their collective power, communities can best address the injustices that impact people disproportionately based on their race or ethnicity, their income or where they live. [Click here to learn more.](#)

General Position Description

The Community Partnerships regional associate (RA) will support the regional community partner (CP) to facilitate a strong community partnership process across the multi-county region. The RA will work under the direction and supervision of the CP and collaborate with consultants and others on the Community Partnerships team. The RA will develop trustworthy relationships with community members and provide support to emerging community leaders.

While The Trust is headquartered in Denver, the RA will reside within the boundaries of Region 5 and work out of Eagle, Garfield or Pitkin counties. (A map of the regions in the Community Partnerships strategy is attached at the end of this position description.) The RA will be expected to work effectively as a team member and independently, with a high level of self-motivation, integrity and accountability. This position will require travel approximately 50 percent of the time or more across the region, as well as evening and weekend work when necessary.

Responsibilities

1. Support regional strategy

- Work in close coordination with CP to develop familiarity with communities in the region, their history, dynamics, people and issues
- Help to develop and advance place-based partnerships, small grants, sponsorships and other opportunities
- Work with CP to develop effective methods for facilitating community meetings, leadership development and advocacy activities
- Meet with CP regularly to reflect on progress and address barriers to community partnerships in the region
- With support from CP, communicate the mission and vision of The Trust and the Community Partnerships strategy in various settings.

2. In coordination with CP, support success of community-based leaders

- Develop trustworthy relationships with community members, including extensive communication and relationship building with monolingual Spanish speakers
- Work with people in the community to identify and support community-based leaders to serve as organizers, coordinators or in other roles
- Support community-based leaders to meaningfully engage residents (particularly people most impacted by economic and racial injustices) in all aspects of:
 - Deeply understanding the community, its strengths and challenges;
 - Planning to address community issues;
 - Implementing plans;
 - Evaluating results; and
 - Integrating lessons learned into future plans and actions
- Assist community-based leaders to develop functional, inclusive teams of community residents to work on community priorities. For example, ensure teams have clear goals, agreements and decision-making processes as well practical supports such as food, language interpretation and child care in order to minimize barriers to participation.

3. Build capacity

- Help people in the communities develop the skills and resources needed to address issues (e.g., identifying or organizing training events, identifying contractors or consultants to support a community's efforts)
- Help people in the communities deepen their understanding of health equity in their communities, including their understanding of how health is affected by the complex interplay of systemic racism, classism, sexism and other systems of oppression
- Engage in ongoing learning to improve knowledge and practices that promote a culture of equity.

4. Administrative

- Maintain accurate and complete records
- Translate community meeting notes and flyers between Spanish and English as needed (support from a professional translator will be available)
- Attend Trust meetings, retreats and trainings as required by CP. These could include small-team, department and all-staff meetings, including those intended to improve our alignment with values of diversity, equity and inclusion. Meetings will take place remotely over Zoom, in Denver or in various locations throughout the state
- Other duties as assigned.

Qualifications and Personal Attributes

- Passion for building a more just and equitable Colorado, where all people have fair and equal opportunities to live healthy productive lives, regardless of race, ethnicity, income or where we live
- Understanding of the racial and economic injustices facing communities in the region
- Ability to foster positive, respectful relationships with people across differences in race, class, language, culture, ability, belief system, gender and sexual orientation
- Ability to facilitate productive group conversations about challenging topics that incorporate diverse perspectives
- Understanding and appreciation of the cultures and realities of first- and second-generation immigrant communities in western Colorado
- Talent and passion for helping others organize and advocate on their own behalf
- Creative thinking and problem-solving abilities
- Work style that is humble, flexible, respectful, responsive and collaborative
- Ability to speak, read, write and understand English and Spanish. Qualified applicants do not need to be native English speakers
- Ability to seek out and respond to performance feedback in a timely manner.

Salary Range

\$25 per hour, approximately 30 hours per week. The Trust offers employees comprehensive and competitive benefits packages.

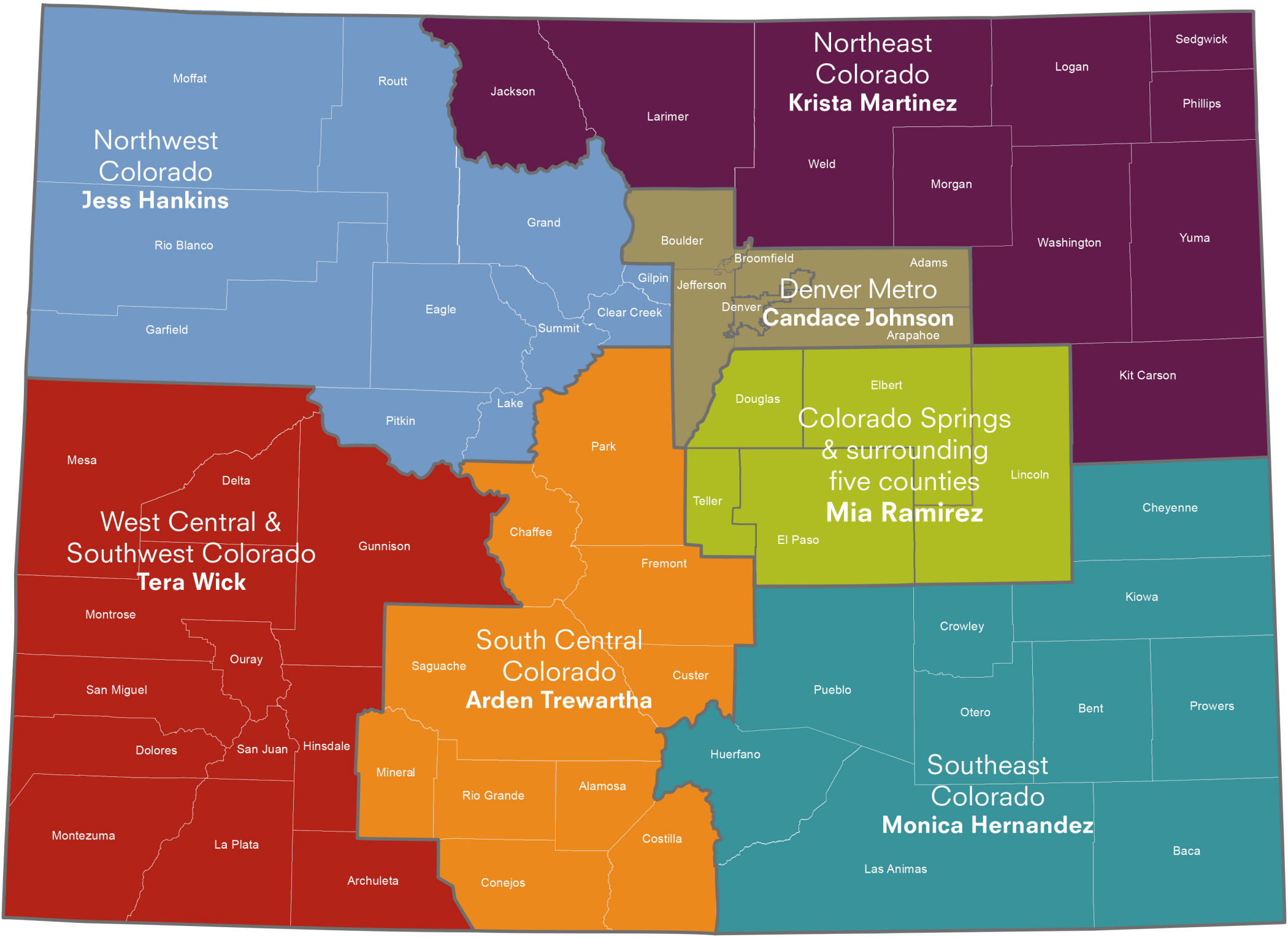
To Apply

Please submit a detailed letter of interest and résumé. Electronic submission by email to humanresources@coloradotrust.org is preferred. Alternatively, submissions may be sent via fax to (303) 839-9034; or, via mail to:

The Colorado Trust
Attn: Human Resources
1600 Sherman St.
Denver, CO 80203

The deadline to apply for this position is end of day on Monday, Jan. 27, 2020.

The Trust seeks talented, team-oriented individuals, dedicated to our goal of advancing the health and well-being of the people of Colorado. Additionally, as an Equal Opportunity Employer, we welcome a diversity of perspectives and experiences among our staff. For more information, please visit www.coloradotrust.org.



**Northwest
Colorado
Jess Hankins**

**Northeast
Colorado
Krista Martinez**

**West Central &
Southwest Colorado
Tera Wick**

**Denver Metro
Candace Johnson**

**South Central
Colorado
Arden Trewartha**

**Colorado Springs
& surrounding
five counties
Mia Ramirez**

**Southeast
Colorado
Monica Hernandez**

Moffat

Routt

Jackson

Larimer

Weld

Logan

Sedgwick

Phillips

Rio Blanco

Grand

Boulder

Morgan

Washington

Yuma

Garfield

Eagle

Summit

Clear Creek

Broomfield

Adams

Jefferson

Denver

Arapahoe

Kit Carson

Pitkin

Lake

Park

Douglas

Elbert

Lincoln

Cheyenne

Mesa

Delta

Chaffee

Teller

El Paso

Fremont

Gunnison

Kiowa

Montrose

Ouray

**South Central
Colorado
Arden Trewartha**

Saguache

Custer

Crowley

Kiowa

San Miguel

Dolores

San Juan

Hinsdale

Mineral

Rio Grande

Alamosa

Huerfano

Pueblo

Otero

Bent

Prowers

Montezuma

La Plata

Archuleta

Conejos

Costilla

Las Animas

Baca