

Philanthropy Colorado

Director of Equity and Impact

Job Announcement

Organizational Overview

Philanthropy Colorado is a vibrant statewide network made up of diverse foundations, organizations and individuals focused on strengthening Colorado communities by bringing people, information and resources together. The organization serves as a leader, partner and advocate working on behalf of the philanthropic sector, the broader nonprofit community and the people of Colorado.

Our newly approved strategic roadmap solidifies our commitment to embrace equity and inclusion as imperatives, as the outcomes Colorado communities deserve that result from the connections of our statewide funder-led network. Our mission is to strengthen Colorado communities by bringing people, information and resources together. Our vision is to ensure an equitable and sustainable future for Colorado. Our values include: Collaboration, Diversity, Equity, Generosity, Humility, Inclusion, Leadership, Transformation.

For more information on the organization, please visit philanthropycolorado.org. General information on philanthropy-serving organizations can be found on the website of our national network at unitedphilforum.org.

Position Overview

Philanthropy Colorado seeks an experienced, dynamic individual for a newly created position to direct the successful implementation of our new strategic roadmap. This position offers an opportunity to join an entrepreneurial team as we work collaboratively with our board to define, lead and serve the field of philanthropy and its role in advancing equity in Colorado. The ideal candidate will be a self-directed, highly adaptable and solutions-focused leader ready to lean into our mission, vision and values. The position reports to the CEO.

Primary Responsibilities:

- Tap relationships both inside and outside our network to develop Colorado-tailored education, resources and peer learning opportunities that meet members where they are in their commitment toward equity, while also supporting those already engaged actively;
- Drive efforts to incorporate equity into all of our operations, governance and program activities;
- Work with team to build our advocacy and communications capacity in support of equity, as well as working with the CEO and board on strategy, resource development, budgeting and other initiatives and projects.

Qualifications:

- Excellent written and oral communications skills and ability to present ideas, influence, motivate and move people to action;
- Change management skills and/or credentials and a demonstrated commitment to equity, diversity and inclusion;
- Success leading transformative projects from vision through implementation, with a tolerance for ambiguity in breaking new ground;
- Experience leading programs and teams, cultivating new and existing relationships, while building strong and strategic partnerships;
- Ability to work independently, remotely and as part as of a team and across sectors; to prioritize, focus on what's important, tackling challenges along the way;
- Be able to effectively plan, facilitate and be present at virtual and in-person meetings, work with speakers and identify subject-matter experts on relevant topics, trends and issues;
- High level of flexibility, tolerance for ambiguity, organization, enthusiasm, ethics, diplomacy and humor.
- Fluency with office software and a willingness to learn new systems.

Compensation and Benefits

Philanthropy Colorado offers a compensation and benefits package that includes employee health insurance, dental, vision, life and long-term disability insurance; paid vacation and holidays, sick leave, and a generous employer retirement contribution. This is a full-time exempt position with a salary range of \$75,000-\$82,000. We also offer professional development opportunities and a supportive, flexible and remote work environment.

To Apply

Please submit the following materials electronically combined into a single PDF:

- A one-page cover letter clearly outlining the specific skills, knowledge and passion you bring to the position and how they are a good fit with the responsibilities described.
- A resume detailing relevant experience, work history and accomplishments.
- Professional references

Applications should be submitted by Jan. 20 with "Director of Equity" in the subject line to: job@philanthropycolorado.org. Confirmation that applications have been received will be provided by email.

Philanthropy Colorado is an equal opportunity employer and actively seeks diverse candidates.